

[Floor Situation](#) | [Summary](#) | [Background](#) | [Cost](#) | [Staff Contact](#)

[H.R. 1038, Ensuring VA Employee Accountability Act](#)

FLOOR SITUATION

On Monday, May 18, 2015, the House will consider [H.R. 1038](#), *the Ensuring VA Employee Accountability Act*, under suspension of the rules. H.R. 1038 was introduced on February 24, 2015, by Rep. Ryan Costello (R-PA) and was referred to the Committee on Veterans' Affairs and its Subcommittee on Economic Opportunity, which forwarded it to the full Committee by voice vote on April 16, 2015.

SUMMARY

H.R. 1038 requires the Secretary of the Department of Veterans Affairs (VA) to retain a copy of any reprimand or admonishment any employee of the Department receives in that employee's permanent record for as long as he or she is employed by the Department.

BACKGROUND

Under current VA practice, an admonishment is a lesser corrective action than a reprimand and may only remain in an employee's permanent record for two years, while a reprimand may only remain in such record for three. The artificial limitations make it difficult for VA managers to properly review employee performance and obtain an accurate picture of their work history.

COST

A cost estimate from the Congressional Budget Office (CBO) is currently unavailable.

STAFF CONTACT

For questions or further information please contact [Jerry White](#) with the House Republican Policy Committee by email or at 5-0190.